



IMPROVING  
OUTCOMES



EMPOWERING  
INDIVIDUALS



DRIVING  
PROGRESS



2019 ANNUAL REPORT



## Our Mission

We change lives and strengthen communities by advancing policy and delivering individualized services that promote safety, justice, and inclusion.

# Dear Friends,

At Community Resources for Justice, our commitment to building safer, stronger communities that recognize and value all individuals is at the heart of everything we do. It's who we are and it's what motivates us every single day.

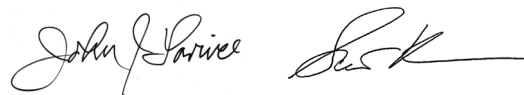
This past year has brought us enormous achievements across our three divisions – Social Justice Services, Community Strategies, and the Crime and Justice Institute – each one expanding the reach of our work to touch more individuals who are seeking better lives for themselves, their families, and their communities.

Our Social Justice Services division reopened a reentry program exclusively for women, restored services at a program for men, and partnered with the Hampden County Sheriff's Department to expand our reentry support at a program in Springfield. This progress was the direct result of continued advocacy that succeeded in securing new funding for reentry services in the Massachusetts state budget.

Our Community Strategies division continued its work helping adults with developmental disabilities live as independently as possible, actively participating in their communities through work, advocacy, and pursuing individual interests.

And our Crime and Justice Institute worked with criminal justice organizations and policymakers around the country, using data and evidence to support and implement policies that protect public safety, reduce recidivism, and improve outcomes. This year's achievements include working to support Nevada leaders who passed major criminal justice improvement legislation.

There were far too many achievements, milestones, and success stories to include here, but this 2019 Annual Report provides more information on some of the ways in which CRJ has delivered on its mission of changing lives and strengthening communities this year. As always, you can find many more stories on our website, [www.crj.org](http://www.crj.org). We hope you'll enjoy reading about our efforts and just a few of the many individuals our work supports. And to those of you who have made donations supporting our work, thank you very much. Your financial contributions advance our work and serve as a major encouragement.



**John J. Larivee**  
*President & CEO*



**Scott Harshbarger**  
*Chair,  
Board of Directors*



# SOCIAL JUSTICE SERVICES

*Supporting men and women leaving incarceration and young adults with complex clinical needs to make positive, sustainable life transitions*

We believe that change is possible and attainable for everyone. Our network of seven community-based residential reentry centers serves men and women as they transition from incarceration back into the community, giving them the tools, support, resources, and opportunity to improve their lives, provide for their families, and strengthen their communities. Our Sargent House program provides innovative services to help young adults overcome challenges and succeed.



## SJS PROGRAMS

**Massachusetts:** Coolidge House, Brooke House, McGrath House, Sargent House, Foundation House

**New York:** Horizon House

**Rhode Island:** Houston House

**New Hampshire:** Hampshire House

## 2019 HIGHLIGHT: Reviving Reentry in Massachusetts

Community Resources for Justice expanded reentry services in Massachusetts this year, bolstering the availability of critical resources, which had been rapidly shrinking just over a year before.

Thanks to an infusion of state funding, CRJ reopened McGrath House, a reentry program in Boston for women; expanded Brooke House, a program in Boston that serves men; and launched a new partnership with the Hampden County Sheriff's Department to provide reentry support in Springfield.

In 2018, McGrath House was forced to close due to loss of contract and grant funding, and Brooke House appeared headed for a similar fate.

Galvanized by the rapidly shrinking availability of reentry services, community partners and advocates urged the Legislature to fund community-based residential reentry programs, which change lives and reduce recidivism. Their advocacy resulted in

lawmakers adding a new \$5 million line item for reentry services into the FY2019 budget. CRJ received a significant portion of the state funding in early 2019 through a competitive bid process.

Just over a year after McGrath House closed, House Speaker Robert DeLeo and Senate Majority Leader Cynthia Creem cut the ribbon across the front steps of the newly renovated facility (pictured above). They were joined by more than a dozen state lawmakers, Boston city councilors, county sheriffs, probation officials, and chief justices of the Massachusetts courts.

Rosa, a former McGrath House client, told the crowd that the program will have profound impact on women's lives.

"Programs like this are what's going to help us," she said. "We're not going to become a statistic. I want to be somebody. My past does not define what I am."

# COMMUNITY STRATEGIES

*Empowering people with intellectual or developmental disabilities to live as independently as possible*

Recognizing that each of our clients is a unique individual, we tailor our programs to enable them to be themselves in a supportive home environment, pursuing their own interests through hobbies, work, and volunteering. The people we support don't just live in the community, they actively enrich and strengthen it. Through our residential programs in Massachusetts and New Hampshire, 240 men and women live fuller and more independent lives.

## 2019 HIGHLIGHT: **Living, Working, and Giving in the Community**

For many of the individuals we support, a job means a lot more than just a paycheck. Going to work can help them build self-confidence, learn new skills, and interact with new people.

Chris and Seth found work this year at their local Market Basket supermarket, bagging groceries, helping customers carry bags to their cars, rounding up stray shopping carts, and anything else their supervisors might need.

"I absolutely love my job," Seth said. "It gets me out of the house to talk with people who see me in a different light."

The individuals we support also work in different ways to give back to the community. This past March, Chris participated in his second polar plunge fundraiser, joining a crowd that dashed into the frigid surf on a New Bedford beach to raise money for the Special Olympics. Chris raised more than \$200 and is already looking forward to next year.

A group of individuals in one of our residential programs also got into the giving spirit this past year, donating bags of Halloween candy to the Westminster Police Department to hand out to costumed trick-or-treaters.



**OUR CLIENTS FEEL SAFE, SUPPORTED, AND ACTIVE\***

91%

Feel safe in their neighborhood

Find staff helpful

Feel they have possessions of their own

Feel they choose places to visit

92%

Feel they get to spend enough time at home

90%

Feel staff members do their job well



*\*Results based on an internal survey*

# CRIME AND JUSTICE INSTITUTE

*Working with local, state, and national criminal justice organizations to improve public safety and the delivery of justice*

The Crime and Justice Institute (CJI) is a leader in advancing innovative, data-driven, and research-tested solutions that reduce costs, improve public safety, and promote better outcomes in the criminal justice system.

CJI partners with state and local leaders to develop and implement reforms that improve criminal justice systems and opportunities for people impacted by them. Areas of focus include the adult and juvenile justice systems, corrections, pretrial services, and policing.

## 2019 HIGHLIGHTS: Partnering for Change

### **Nevada Leaders Pass Bipartisan Criminal Justice Reform**

CJI partnered with Nevada state leaders to research, craft, and pass an impressive bipartisan reform package, which Gov. Steve Sisolak signed into law on June 14, 2019. The result? Nevada is moving toward a more balanced and sustainable criminal justice system. Assembly Bill 236 gives taxpayers a better return on their public safety investment and makes more resources available for necessary public services, such as employment training, education, and housing.

AB 236 targets interventions and services for individuals with behavioral health needs, aligns sentence lengths with the severity of conduct for non-violent offenses, and incorporates best practices into community supervision that can change individuals' behavior rather than cycling them in and out of the system. Additionally, the legislation will provide more tools to law enforcement so they can more effectively intervene in addiction and mental health crises.

### **Landmark Clean Slate Legislation Passed in Utah With CJI's Support**

Utah's Clean Slate legislation, signed by Gov. Gary Herbert in March 2019, automates the process for misdemeanor criminal record expungement, allowing individuals to overcome barriers to employment, housing, and education after remaining crime-free for a period of time. CJI provided direct support to Utah leaders working on this legislation and continues to assist other states with Clean Slate initiatives.

### **Impactful National Policing Reports Released**

CJI's 2019 study of federal consent decrees provides police executives and stakeholders an opportunity for self-assessment in policy, training, supervision practices, and data collection and analysis in key areas of police operations. CJI also partnered with the Las Vegas Metropolitan Police Department and co-authored the comprehensive after-action report from the 1 October mass shooting at the 2017 Route 91 Harvest music festival.

**AB 236 IS PROJECTED TO MAKE NEVADA COMMUNITIES STRONGER AND SAFER BY:**



## Averting

63% of projected prison growth



## Saving

\$543 million over 10 years to reinvest



## Reducing

crime and recidivism

# Board and Executive Staff

## BOARD OF DIRECTORS

**SCOTT HARSHBARGER, ESQ.**

Casner & Edwards

*Chair*

**GERALD K. KELLEY, ESQ.**

Massachusetts Bay Transportation Authority (retired)

*Co-Vice Chair*

**JOSEPH C. CARTER**

Massachusetts National Guard (retired)

*Co-Vice Chair*

**THOMAS J. DESIMONE**

WS Development Associates

*Treasurer*

**ELLEN M. LAWTON, JD.**

The George Washington University

*Clerk*

**ROY L. AUSTIN JR.**

Harris, Wiltshire & Grannis

**SANDRA BEST BAILLY, M.S.W.**

Simmons College Graduate School of Social Work

**HONORABLE MARGOT BOTSFORD**

Associate Justice (retired), Massachusetts Supreme Judicial Court

**TIM CABOT**

Katahdin Industries, Inc.

**JAMOUL CELEY**

City Year

**BERNADETTE DI RE**

UnitedHealthcare Community Plan of Massachusetts

**CARLOS FEBRES-MAZZEI**

Quaker Lane Capital

**ANNETTE HANSON, MD, MBA**

Tufts Medical Center

**JAMES G. MARCHETTI**

Raytheon Company

**HONORABLE JAMES F. MCHUGH**

Associate Justice (retired), Massachusetts Appeals Court

**GERRY MORRISSEY**

The MENTOR Network

**SANDRA (NENI) ODIAGA**

Committee for Public Counsel Services

**PETER PATCH**

Patch & Associates

**PETER TAMM**

Goulston & Storrs

## EXECUTIVE TEAM

**JOHN J. LARIVEE**

*President and CEO*

**CHRISTINE M. COLE**

*Vice President; Executive Director of the Crime and Justice Institute*

**ELLEN DONNARUMMA**

*Vice President for Justice Services*

**RICHARD J. MCCROSSAN**

*Vice President and Chief Financial Officer*

**WILLIAM H. AMES**

*Vice President for Disability Services*

THANK  
YOU FOR  
SUPPORTING  
CRJ!

## 2018 - 2019 Leadership Donors

### PHILIPS BROOKS SOCIETY

---

*Gifts of \$5,000 and above*

Tom and Midge DeSimone  
Robert and Annette Hanson  
Albert J. Kaneb  
Heni Koenigsberg  
James G. Marchetti and Susan Shephard  
Stephen Rosenfeld and Honorable Margot Botsford  
Greg Torres and Betsy Pattullo

### WILLIAM COOLIDGE SOCIETY

---

*Gifts of \$2,500 to \$4,999*

Tim Cabot  
Thomas Green  
Julia C. Livingston, Esq.

### ARTHUR T. LYMAN SOCIETY

---

*Gifts of \$1,000 to \$2,499*

Jack Cinquegrana and Karen Siegel  
Bernadette Di Re  
Jeffrey J. and Kristin M. Fox  
Michael and Linda Frieze  
Kurt and Jane Hanson  
Scott Harshbarger and Judy Stephenson  
Honorable James Francis McHugh  
Jonathan Wallace

### GERTRUDE HOOPER SOCIETY

---

*Gifts of \$500 to \$999*

Brian and Barbara Callery  
Joseph and Rae Carter  
Martin and Susana Fantozzi  
Brendan M. Feeney  
James F. Gammill and Susan Alexander  
John Gates, Jr.  
Marjorie Greville  
Frank and Karen Hartmann  
C. Bruce and Helen L. Johnstone  
Gerald K. Kelley  
Garrett and Erin Larivee  
Ellen M. Lawton, Esq.  
Robert M. MacPherson  
Gerry J. Morrissey, Jr.  
Sandra Odiaga  
Peter Tamm

### ALBERT ARNOLD SOCIETY

---

*Gifts of \$250 to \$499*

Richard and Rosemary Allen  
Carol S. Ball  
Ronald and Myrna Bocage  
Shelah Feiss  
Bernie and Carol Fulp  
Thomas and Diane Hollister  
Michael and Martha Keating







THESE LISTS GENERALLY REPRESENT GIFTS OF \$250 OR MORE RECEIVED BETWEEN JULY 1, 2018, AND JUNE 30, 2019. EVERY ATTEMPT HAS BEEN MADE TO ENSURE ACCURACY. PLEASE CONTACT US IF YOU FIND AN OMISSION OR ERROR.

Sally Kerans  
 Daniel and Claire Marr  
 Bruce F. and Pamela J. Nardella  
 Peter Patch  
 Jairo Soto  
 Tenley Stephenson  
 William Swanson  
 Richard W. Talkov and Susan P. Davies

**EMPLOYEE DONORS**

Terry Burch  
 Christine M. Cole  
 Heriberto Crespo  
 Ellen and Mike Donnarumma  
 Julie Finn  
 Janet Kachadoorian  
 Cindy Kassanos  
 John and Wendy Larivee  
 Richard J. and Carol McCrossan  
 John F. Rogers, III

**CORPORATIONS, FOUNDATIONS & ORGANIZATIONS**

The Berestecki Family Fund (Grace & Laura)  
 Blue Cross Blue Shield  
 The Boston Foundation  
 Casner & Edwards, LLP  
 Citizens Bank  
 ELV Associates, Inc.  
 Enterprise Holdings Foundation  
 Fidelity Charitable Gift Fund  
 First Church in Cambridge  
 Gardiner Howland Shaw Foundation  
 Goulston & Storrs, PC  
 Hays Companies  
 Institute for Sexual Wellness  
 Jaffrey Rindge Rotary Charitable Fund  
 Laredo & Smith, LLP  
 Marcum, LLP  
 The MENTOR Network

Mugar Enterprises, Inc.  
 Murphy, Hesse, Toomey & Lehane  
 National Development  
 Network for Good  
 RSM  
 Sallop and Weisman, PC  
 Team Engineer NH, PLLC  
 United HealthCare System, Inc.  
 USI Insurance Services, LLC  
 Gregg Jordan & Associates

**TRUSTS**

Eugene Fay Trust  
 Janey Fund Charitable Trust  
 King Delcevere Trust

**GIFTS IN KIND**

Goulston & Storrs, PC

# Fiscal Year 2019 Financial Summary

Consolidated Statement of Activities\*  
Year ending June 30, 2019



Houston House Program Director Jeff Korsak, U.S. Senator Jack Reed, Houston House Assistant Program Director Brenda Sarkor-Cheaye, CRJ Vice President for Justice Services Ellen Donnarumma, and CRJ President and CEO John Larivee during Senator Reed's visit to Houston House in July.

## INVESTMENTS IN CRJ

Government Contracts	\$44,909,055
Contributions and Grants	2,037,627
Other (including sale of selected fixed assets)	2,428,584
Income & Net Appreciation of Investments	281,081
<b>TOTAL REVENUE</b>	<b>\$49,656,347</b>

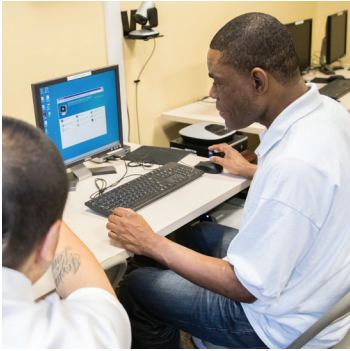
## CRJ'S INVESTMENT IN HELPING OTHERS

Program Services	\$42,494,288
Administration	5,012,068
Fundraising	38,158
Other	783,037
<b>TOTAL EXPENSES</b>	<b>\$48,327,551</b>

## STATEMENT OF FINANCIAL POSITION

	2019	2018
<b>ASSETS</b>		
Cash & Cash Equivalent	\$2,325,276	\$1,537,257
Contract & Contributions Receivable	5,642,182	5,066,765
Accrued Income	1,403,517	1,607,003
Prepaid Expenses	451,965	412,002
Investments	7,484,807	6,748,519
Net Property and Equipment	16,761,111	16,463,116
Other Assets	(602,305)	(398,855)
<b>TOTAL ASSETS</b>	<b>\$33,466,553</b>	<b>\$31,435,807</b>
<b>LIABILITIES</b>		
Payables & Other Current Liabilities	\$4,090,860	\$3,569,984
Deferred Revenue	467,755	167,327
Long Term Debt	9,915,009	10,034,364
<b>TOTAL LIABILITIES</b>	<b>\$14,473,624</b>	<b>\$13,771,675</b>
<b>NET ASSETS</b>	<b>\$18,992,929</b>	<b>\$17,664,132</b>

\*Data presented are preliminary. The audited financial statements will be presented to the Board of Directors in December 2019. Contact CRJ at that time for a copy of the audited statements.



## Our Impact by the Numbers



### SOCIAL JUSTICE SERVICES

583  
People served in our residential reentry centers last year

77%  
Program completion rate

7,680  
Individuals served from 2005 to 2019

### COMMUNITY STRATEGIES

38  
Residential programs in Massachusetts and New Hampshire

179  
Individuals served in our residential programs

61  
Individuals served in private homes through Shared Living

### CRIME AND JUSTICE INSTITUTE

44  
States where CJI has worked on projects

12  
New reports published in FY19

800+  
Individuals who participated in CJI trainings in the past five years, including adult officers and administrators, case managers, correctional and judicial staff, and others



355 BOYLSTON STREET  
BOSTON, MA 02116  
PHONE: 617-482-2520  
FAX: 617-262-8054  
WWW.CRJ.ORG

